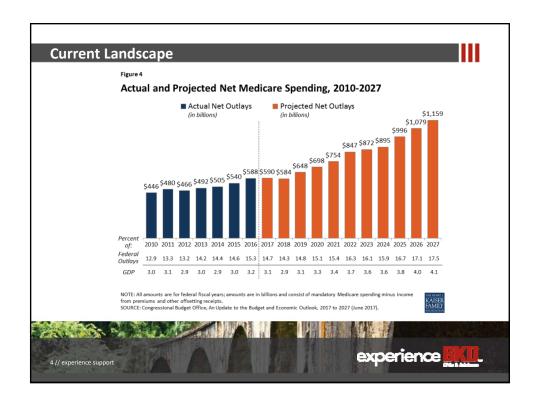
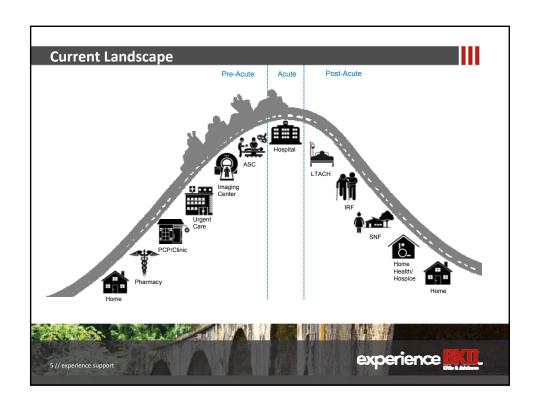
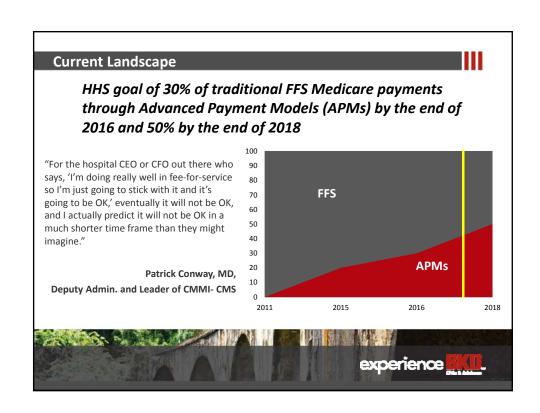


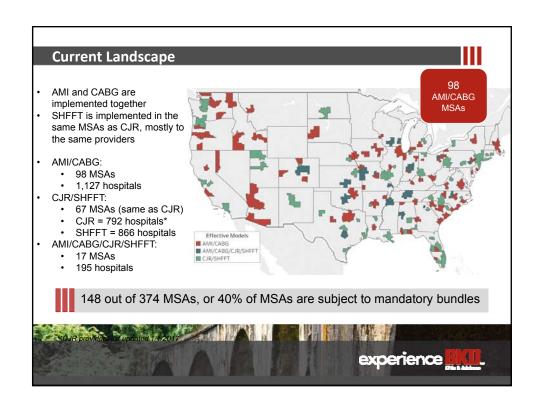
Current Landscape Obama's ACA focused on two key items: Access to care Delivery of care Despite congressional uncertainty, CMS presses forward with transitioning from volume to value (code word for RISK) ACOs, NextGen ACO (VT APM), CJR and cardiac bundles, CPC+, chronic care management, MACRA Impacting all payer sectors Medicare Medicaid Commercial/MA plans



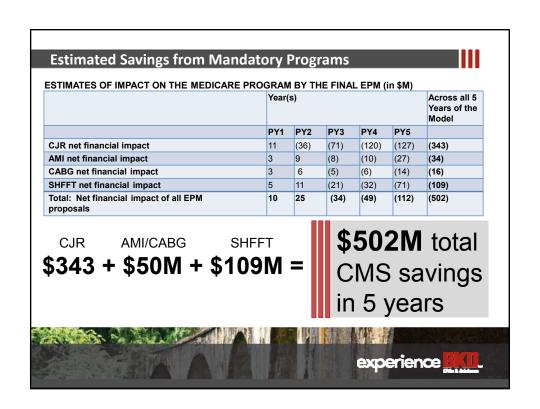




Episode Payment Models (EPM)	Accountable Care	ВРСІ	Primary Care Transition	Medicaid and CHIP	Acceleration Models	Speed Adoption of Best Practices
CJR MANDATORY	ACOs	Model 1	Advanced Primary Care Initiative	Reduce Avoidable Hospitalizations	State Innovation Models	Beneficiary Engagement Model
Cardiac Models (AMI and CABG, Cardiad Rehab Incentive Model)	Advanced Payment ACOs	Model 2	Comprehensive Primary Care Initiative	Financial Alignment Incentive for Medicare and Medicaid	Frontier Community Health Integration	Community Based Care Transitions
	ACO Investment Model	Model 3	FQHC Advanced Primary Care Practice	Strong Start for Mothers and Newborns	Health Care Innovation Rounds	Health Care Action and Learning Network
	Next Generation ACO	Model 4	Graduate Nurse Education	Medicaid Prevention of Chronic Diseases	Health Plan Innovation Initiative	Innovative Advisors Program
	Pioneer ACO		Transforming Clinical Practice	Medicaid Emergency Psychiatric Demonstration		Million Hearts
		TALES OF LINES	CPC+		ATU: See	







Current Landscape



Question: How will CMS reduce the growth of health care costs while promoting high-value, effective care?

Answer: Continue risk transfer from payer to provider via successful CMMI models (ACOs, Bundles, MACRA, star ratings for MA, etc.)

Evidence:

"We note that, if the proposal to cancel the EPMs and CR incentive payment model
is finalized, providers interested in participating in bundled payment models may
still have an opportunity to do so during calendar year (CY) 2018 via new voluntary
bundled payment models. Building on the BPCI initiative, the Innovation Center
expects to develop new voluntary bundled payment model(s) during CY 2018 that
would be designed to meet the criteria to be an Advanced APM."



Current Landscape ACOs are being used widely by Number of People Covered by ACOs, commercial payers 2016 · Commercial ACOs cover some 17.2 million beneficiaries, more than twice as many as Medicare ACOs.1 • The total number of ACOs in the US is estimated at 200-300 • Seven of the ten largest ACOs Private Payers Medicare Medicaid in the US are commercial Type of Accountable Care Organization ertners, April 2016 ACOs.² experience 12 // experience support

Current Landscape



 Commercial health plans and private payers are accelerating the path toward value-based reimbursement and have developed hundreds of accountable care organizations.



- In 2014, two dozen insurers and health care providers announced their commitment to move 75% of their business to value-based contracts by 2020.
- Private payers are actively implementing the medical home model



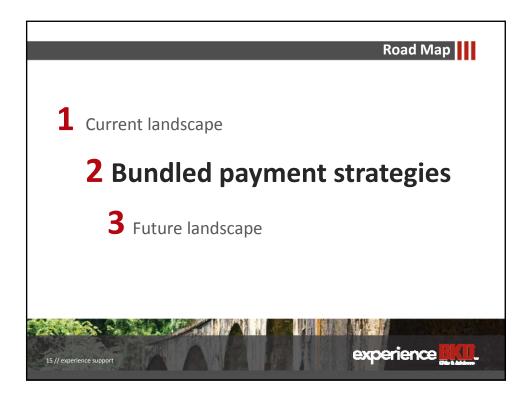
Current Landscape



Today's double standard for health care providers:

- Operating a FFS business model and financing it under an increasingly value-based reimbursement model
- The delivery of care does not match the payment
- To bend the cost curve, payment must be tied to the WAY care is delivered in order to produce true value
 - PCPs
 - Specialists
 - Acute Care
 - · Post-Acute Care (IRF, SNF, HHA, Hospice)







Establish Governance and Oversight



- Steering Committee
 - C-suite, physician champion, finance, IT, service line leader, project manager
 - · Avoiding "Death by meeting"
- Work groups
 - Acute, transitions, post-acute, data/IT/finance
- Research local market trends
 - · Meet with payers and employers
- Developing organizational competencies around value-based reimbursement has been challenging
 - No single repository for applicable regulations
 - Final regulations can only be found by reviewing thousands of pages of complex CMS rules and policy statements in the Federal Register. Rules sometimes change without explanation.
 - Workloads continue to increase with little time to research the new regulations
 - There are over 1,100 quality metrics that may determine reimbursement levels



Engage Physicians Clinical decision making becomes key financial driver- new business model Standardize care, lower unwarranted variations, focus on complications and readmissions, drive down cost (Medicare and internal) Must have management systems in place to gather, analyze and share data with physicians Physician salary constitutes 20% of health care spending but the decisions they make influence an additional 60% of spending1 What about small, rural hospitals with only one specialist? Incenting n=1 experience 18 // experience support

Engage Physicians



Developing a physician collaborator strategy

- · Analyzing data for variation and impact
- Identify high-level systemic care redesign needs
- · Identify collaborator quality guidelines
- Integrate leadership physicians in strategy process
- · Gauge current level of interest
- Consider how their practice will be affected
- · Evaluate potential internal cost savings
- Compliance (FMV, Stark, IRS excess benefit)



Engage Physicians



Challenges you may face

- Development challenges (Multi-group, employed and independent)
- Consensus on protocols and standardization
- · Skepticism in data and measurement
- · Concern with clinical decision making
- Perception of profit-sharing
- Lack of trust



Establishing trust with physicians

"Above all, success in business requires two things: a winning competitive strategy, and superb organizational execution. Distrust is the enemy of both. I submit that while high trust won't necessarily rescue a poor strategy, low trust will almost always derail a good one."

Stephen MR Covey, The Speed of Trust





